

MEMORANDUM OF AGREEMENT

Salary Increases for Fiscal Year 2025

New York University (referred to as “the Employer”), and the International Union, UAW and its affiliate Contract Faculty United-UAW (“CFU-UAW”) (collectively referred to as “the Union”), enter into this Memorandum of Agreement (“MOA”).

WHEREAS, CFU-UAW has been recognized as the exclusive representative of the full-time continuing contract faculty included in the bargaining unit defined in Part I of the Neutrality and Election Agreement dated January 3, 2024;

WHEREAS, the Employer and the Union have not begun negotiations on a first contract but wish to address salary increases for bargaining unit full-time continuing contract faculty for Fiscal Year (FY) 2025 (covering the period from September 1, 2024 to August 31, 2025);

THEREFORE, the Employer and the Union agree as follows:

1. The FY 2025 annual merit increase (AMI) pool for bargaining unit full-time continuing contract faculty is 3.5%, and shall be administered, consistent with past practice, on the same terms as applied to tenure/tenure track faculty and non-bargaining unit full-time continuing contract faculty.
2. Nothing in this MOA waives either party’s rights in collective bargaining.
3. This MOA shall be effective upon the execution of both parties.

For the Employer:



For the Union:

International Union, UAW:



CFU-UAW:


