



# We Won a Fair Election Agreement, now we're excited to Vote YES for our Union!

Dear Contract Faculty Colleagues:

Last spring, a majority of contract faculty – over 500 of us from across NYU – called on then-President Hamilton to meet and work out a fair process by which the NYU administration would recognize our union, Contract Faculty United - UAW, and start to bargain collectively with us.

**Today, we are proud to announce that the administration has agreed to a fair election process, and that we will all soon have the opportunity to vote for our union.**

For ten months, we met with the administration to negotiate a strong and fair election agreement so all of us would have the opportunity to vote on forming our union. We demonstrated that our work makes the university work – and most of all, we proved our unity, our solidarity, and our power. Contract faculty in each school and discipline came together throughout this process to determine priorities on each proposal. This democratic openness and participation is a core tenet of our union.

Winning this agreement took all of us. It's the result of over five years of strong, persistent support for unionization by contract faculty from all over NYU. **Now we are excited to take our opportunity to Vote YES.**

Here are just some highlights from our agreement. [You can read a full summary on our website:](#)

- **We will finally exercise our right to vote to establish CFU-UAW as our union through a democratic, fair process:** contract faculty will have the opportunity to vote on unionization in a secret ballot election run by the American Arbitration Association.
- **The NYU administration will remain neutral and respect the results of our vote:** the administration will remain neutral during our union election, and also agree to bargain immediately upon a majority vote for our Union.
- **Our vote would establish the largest full-time non-tenure track faculty union at any private university.** Virtually all contract faculty who spend a majority of their time teaching will now have the chance to exercise their democratic right to choose to form our union and set standards nationally.

NYU is a union campus – already, our adjunct and graduate worker colleagues are UAW members, and thousands of other workers on campus have collective bargaining. **If we win our election, we will be the largest union of full-time, non-tenure track, university faculty at a private institution in the country. We are making higher education history!**

We have won the right to a fair election,  
**Join us and commit to voting yes!**

Adam Meyers, Clinical Associate Professor, Computer Science  
Adriana Bonfield, Clinical Associate Professor, Italian  
Ahmed Ansari, Industry Assistant Professor, Technology, Culture and Society  
Alice Teyssier, Clinical Assistant Professor, Music  
Allen Fogelsanger, Assistant Arts Professor, Dance  
Amira Pierce, Clinical Associate Professor, Expository Writing Program  
Amos Bloomberg, Clinical Associate Professor, Computer Science  
Andrew Sanfratello, Clinical Assistant Professor, Courant - Mathematics  
Ann Macy Roth, Clinical Professor, Art History  
Anne DeWitt, Clinical Associate Professor, Gallatin  
Asli Peker, Clinical Professor, International Relations  
Benedetta Piantella, Industry Associate Professor, Technology, Culture and Society  
Beth Bauer, Clinical Assistant Professor, Psychology  
Blair Simmons, Assistant Arts Professor, Interactive Telecommunications Program / Interactive Media Arts Program (ITP/IMA)  
Carla Sampson, Clinical Professor of Healthcare Management and Public Service  
Chris Chan Roberson, Distinguished Teacher, Undergraduate Film and TV  
Christina Van Houten, Clinical Associate Professor, Expository Writing Program  
Chyng Sun, Clinical Professor of Media Studies, Division of Applied Undergraduate Studies  
Cyrus Beroukhim, Music Associate Professor, Music and Performing Arts Professions  
David Brooks, Clinical Assistant Professor, Gallatin  
David Rios, Assistant Arts Professor, Interactive Telecommunications Program / Interactive Media Arts Program (ITP/IMA)  
Dongmin Kim, Clinical Associate Professor, East Asian Studies  
Doreen Densky, Clinical Associate Professor, German  
Duncan Osborne, Lecturer, General Engineering  
Editha Mesina, Assistant Arts Professor, Photography  
Elisabeth Fay, Clinical Associate Professor, Expository Writing Program  
Ellen Noonan, Clinical Associate Professor, History  
Emily Bauman, Clinical Associate Professor, Liberal Studies  
Emily Goldmann, Clinical Associate Professor, Global Public Health  
Enrique Del Risco, Clinical Associate Professor, Spanish and Portuguese Studies  
Erez Hatna, Clinical Associate Professor of Epidemiology, Global Public Health  
Ernesto Lira de la Rosa, Clinical Assistant Professor, Applied Psychology  
Esther Truzman, Clinical Associate Professor, Spanish and Portuguese Studies  
Ethan Balk, Clinical Associate Professor, Nutrition Education  
Fanny Shum, Clinical Assistant Professor, Courant - Mathematics  
Frédéric Viguier, Clinical Associate Professor, Institute of French Studies  
Ger O'Donoghue, Clinical Associate Professor, Expository Writing Program  
Gita DasBender, Clinical Associate Professor, Expository Writing Program  
Hannah Gurman, Clinical Associate Professor, Gallatin  
Hari Kunzru, Clinical Associate Professor, Creative Writing  
Heather Woodley, Clinical Associate Professor of TESOL, Bilingual Education, and World Language Education  
Heidi White, Clinical Professor, Liberal Studies  
Hong Zhao, Clinical Assistant Professor, Chemistry  
Ian Reed, Clinical Assistant Professor, Psychology  
Ingrid Paredes, Industry Assistant Professor, General Engineering  
Jacob Remes, Clinical Associate Professor, Gallatin  
Jamie Root, Clinical Associate Professor, French  
Jared McCormick, Clinical Assistant Professor, Near Eastern Studies  
Jared Simard, Clinical Assistant Professor, Liberal Studies

Jeannie Im, Clinical Professor, Expository Writing Program (Tandon)  
Jeesun Park, Clinical Associate Professor, East Asian Studies  
Jennifer Nahum, Clinical Assistant Professor, Nursing  
Jennifer Zoble, Clinical Associate Professor, Liberal Studies  
Jeremy Nelson, Associate Arts Professor, Dance  
Jessamine Irwin, Clinical Associate Professor, French  
Jessie Keyt, Assistant Arts Professor, Dramatic Writing  
Joanna Klukowska, Clinical Associate Professor, Courant - Computer Science  
Joe Esposito, Clinical Assistant Professor, Courant - Mathematics (Tandon)  
Joe Osmundson, Clinical Assistant Professor, Biology  
Johann Jaeckel, Clinical Associate Professor, Liberal Studies  
Jonathan Cayer, Clinical Associate Professor, French  
John Gershman, Clinical Professor of Public Service, Wagner  
John Tintori, Associate Arts Professor, Graduate Film  
John Waters, Clinical Associate Professor, Irish Studies  
Jon Ritter, Clinical Professor, Art History  
Juhi Malhotra, Clinical Assistant Professor, Social Work  
Karla Rodriguez, Clinical Assistant Professor, Nursing  
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Matthew Leingang, Clinical Professor, Mathematics  
Matt Longabucco, Clinical Associate Professor, Liberal Studies  
Matt Rohrer, Clinical Professor, Creative Writing  
Mauricio Salgado, Assistant Arts Professor, Drama  
Meghan Bennet, Music Assistant Professor of Woodwind Studies, Music and Performing Arts Professions  
Michele Crespo-Fierro, Clinical Associate Professor, Nursing  
Mikki Meadows, Clinical Associate Professor, Nursing  
Milos Bujisic, Clinical Associate Professor, Division of Programs in Business  
Mitra Rastegar, Clinical Associate Professor, Liberal Studies  
Nicholas Lanzieri, Clinical Associate Professor, Social Work  
Nina Katchadourian, Clinical Professor, Gallatin  
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Peter Li, Industry Assistant Professor, General Engineering  
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Richard Dorritie, Clinical Assistant Professor, Nursing  
Robin Harvey, Clinical Associate Professor, Teaching & Learning  
Salim Arfaoui, Industry Assistant Professor, Computer Science and Engineering  
Sarah Rothberg, Assistant Arts Professor, Interactive Telecommunications Program / Interactive Media Arts Program (ITP/IMA)  
Scott Fitzgerald, Industry Associate Professor, Technology Culture and Society  
Susanna Horng, Clinical Professor, Liberal Studies  
Tatjana Krstevski, Assistant Arts Professor, Graduate Film  
Tom Hill, Clinical Professor, Global Affairs  
Tom Reddington, Industry Professor, Computer Science and Engineering  
Vanja Bogicevic, Clinical Associate Professor, J.M. Tisch Center of Hospitality  
Xiaohong Hou, Clinical Associate Professor, East Asian Studies  
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