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## United University Professions

February 28, 2023

Andrew Hamilton, President  
William R. Berkley, Chair of the Board of Trustees  
New York University  
70 Washington Square South  
New York, NY 10012

Dear President Hamilton and Mr. Berkley:

On behalf of the 37,000 members of United University Professions (UUP), the union representing academic and professional faculty of the State University of New York (SUNY), I am writing to express our unwavering support for Contract Faculty United-UAW and their call on you to publicly commit to respect their right to collective bargaining; ensure real due process for contract faculty at NYU, including a guaranteed right to grieve termination to a fair and impartial third party; and establish meaningful annual raises that match or exceed the rate of inflation.

UUP stands in solidarity with our sisters and brothers in Contract Faculty United. We urge you to ensure that administration remains neutral and does not attempt to influence faculty against unionizing, and to agree on a fair process to verify majority support for the union. We recognize the efforts of the contract faculty at NYU to preserve, protect and defend union rights, working conditions and quality education.

It is now your turn to commit to the common good of the students, community and faculty.

Sincerely,

A handwritten signature in black ink, appearing to read "F. E. Kowal", written in a cursive style.

Frederick. E. Kowal, Ph.D.,  
President  
United University Professions

FEK:lba