



RUTGERS **AAUP-AFT**

American Association of University Professors
American Federation of Teachers • AFL-CIO

Andrew Hamilton, President
William R. Berkley, Chair of the Board of Trustees
New York University
[70 Washington Square South](#)
[New York, NY 10012](#)

Dear President Hamilton and Mr. Berkley:

As you are aware, on February 22, Contract Faculty United-UAW—representing substantially more than half of the continuing, full-time contract faculty at New York University—presented you with a petition calling on you to publicly commit to: respecting their right to collective bargaining; ensuring real due process for contract faculty at NYU, including a guaranteed right to grieve termination to a fair and impartial third party; and establishing meaningful annual raises that match or exceed the rate of inflation.

So far you have refused to respond to the contract faculty who play such an important role at NYU. This is not acceptable. Our union at Rutgers University joins with your faculty in urging you to ensure that the administration remains neutral, does not attempt to influence faculty against unionizing, and agrees on a fair process to verify majority support for the union.

The more than 5,000 members of Rutgers AAUP-AFT support their siblings, sisters, and brothers in Contract Faculty United. As tenure track and non-tenure track faculty, as well as grad workers, postdocs, and counselors, we know that a union and binding contracts we collectively bargain with our employers are the best way to ensure we have a voice at work and make our jobs better and more secure.

We support the contract faculty at NYU as they demand that you agree to a fair process by which to recognize their union, and we look forward to supporting them as they negotiate their first contract.

Sincerely,
Rebecca Givan
President, Rutgers AAUP-AFT