



American Federation
of Teachers, AFL-CIO

AFT Teachers
AFT PSRP
AFT Higher Education
AFT Public Employees
AFT Nurses and Health
Professionals

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Andrew Hamilton, President
William R. Berkley, Chair of the Board of Trustees
New York University
70 Washington Square South
New York, NY 10012

Dear President Hamilton and Mr. Berkley:

As you are aware, on Feb. 22, Contract Faculty United at New York University—representing the majority of the continuing, full-time contract faculty at NYU—presented you with a petition calling on you to publicly commit to respect their right to collective bargaining; ensure real due process for contract faculty at NYU, including a guaranteed right to grieve termination to a fair and impartial third party; and establish meaningful annual raises that match or exceed the rate of inflation.

So far, you have failed to respond. I urge you to agree to employer neutrality in the election campaign and to not attempt to influence faculty against unionizing. Leave the decision where it belongs—in the hands of contract faculty—and agree on a fair process to verify majority support for the union.

The 1.7 million members of the American Federation of Teachers stand beside our union siblings in Contract Faculty United. As educators, school and higher education staff, nurses, healthcare professionals, and public employees, we know that a union and the contracts we collectively bargain with our employers are the best tools we have to use our voice to create a workplace where everyone is treated with dignity and respect. We know that our unions don't just improve the lives of our members but also have a positive impact on the lives of the people we serve and our communities. Full-time contract faculty deserve the same opportunity to have a voice in the workplace that creates meaningful improvements in their own lives and in the communities they are educating.

We fully support the contract faculty at NYU and join their demand that you agree to a fair process by which to recognize their union. We look forward to welcoming them to the labor movement and to supporting them as they negotiate their first contract.

Sincerely,

Randi Weingarten
President

The **American Federation of Teachers** is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do.